

HILL COUNTRY TELEPHONE COOPERATIVE, INC.
Annual Membership Meeting
Held on October 6, 2025
6:00 p.m.

The Annual Membership Meeting of Hill Country Telephone Cooperative, Inc. (hereinafter called the Cooperative), was recorded on Monday, September 11, 2025, in the Board Room of the Headquarters Office Building in Ingram, Texas, and the video was posted on the Cooperative's website on Monday, October 6, 2025.

1. CALL TO ORDER:

The Annual Membership Meeting was called to order at 6:07 p.m. by the presiding officer, President, Kari Potter, who officiated as Chairperson throughout the meeting.

2. INVOCATION:

Pastor Phil Jackson of the First Assembly of God Church in Kerrville, Texas gave the invocation.

3. PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was presented by the students at Ingram Elementary School, in a prerecorded video.

4. NATIONAL ANTHEM:

The National Anthem was presented in a prerecorded video.

5. INTRODUCTION:

The Chairperson recognized the following Directors and the Districts they each represent as follows: Bob Trees of District #1A (Ingram Exchange); Kari Short, District #1B (Ingram Exchange); Randy Bass, District #2 (Hunt Exchange); Jim Haynie, District #3 (Mountain Home & Garven Store Exchanges); Steve Stengel, District #4 (Doss Exchange); Dorrie Cooper, District #5 (Fredonia, Katemcy, Pontotoc & Streeter Exchanges); Kathy Bohn, District #6A (Comfort & Sisterdale Exchanges); Anthony Bohnert, District #6B (Comfort & Sisterdale Exchanges); Tracy Castillo, District #8 (Medina & Tarpley Exchanges); Linda Reagor, District #9 (Frio Canyon Exchanges); Kari Potter, of District #7 (Center Point Exchange); and, Legal Counsel and Parliamentarian, Dennis Donley.

6. PRESIDENT'S REPORT:

The Chairperson, Kari Potter, acknowledged the recent flood that impacted the Hill Country on July 4th. The Cooperative's crew worked vigorously to repair downed communication lines and damaged infrastructure to restore services. The Chairperson reported that the recent events in the area have stressed the importance of reliable communication for online learning; for small businesses conducting business both near and far; and, for families trying to stay connected during an emergency. The Cooperative has continued to invest in expanding and strengthening our fiber network to provide you with world-class connectivity.

The Chairperson expressed a great appreciation for our members; the first responders; and, the Cooperative's employees for their professionalism and neighborly spirit. The Chairperson also recognized all the board members for their dedication and commitment to you. Their leadership and foresight ensure that the Cooperative is strong and prepared for the future.

7. REPORT ON QUORUM:

The Chairperson called for the Chief Executive Officer, R. Craig Cook, to establish the quorum. The Chief Executive Officer reported that due to the lack of an in-person meeting, the Cooperative would not reach a quorum of the members at this year's annual meeting.

8. NOTICE OF MEETING AND PROOF OF MAILING:

The Chief Executive Officer, R. Craig Cook, provided a report on the Notice of Meeting and Proof of Mailing. The Chief Executive Officer reported that the Official Notice of Annual

Membership Meeting of the Corporation to be held online at <https://www.hctc.net> on Monday, October 7, 2024, beginning at 6:00 p.m., was mailed September 12, 2025, to each member of the Corporation. (See Certification of Chief Executive Officer attached.)

9. APPROVAL OF MINUTES:

The minutes were made available to Cooperative members on HCTC's website at <https://www.hctc.net> for review. The minutes for 2024 were presented to the members for approval in this year's General Election.

10. SECRETARY'S REPORT:

The Chairperson called for the Secretary-Treasurer, Kathy Bohn, to report on the revenues and expenses for 2024, and the Secretary-Treasurer delivered the Secretary's Report. (See Secretary's Report attached.) The auditor's report is set out in "The Line Review 2025" posted on the Corporation's website at <https://www.hctc.net>, a copy of which is attached hereto and made a part of the minutes. The 2024 financial reports were presented to the members for approval in this year's General Election.

11. CERTIFICATION OF CONSENT ELECTION:

The Secretary-Treasurer delivered the Certification of Consent Election Reports for District Numbers 1A, 5, and 6B. (See Certification attached.)

12. ELECTION REPORT:

Legal Counsel, Dennis Donley, reported that the 2024 Minutes and 2024 Secretary's Report each passed by a majority vote.

13. UNFINISHED BUSINESS:

There was no unfinished business to address.

14. NEW BUSINESS:

Due to the lack of a quorum, no new business was taken up or formally acted on.

15. CHIEF EXECUTIVE OFFICER ANNUAL REPORT:

Chief Executive Officer, R. Craig Cook, expressed the Cooperative's longstanding commitment to serving Hill Country communities through various community engagement activities and events. During the flood that impacted our community on July Fourth, The Cooperative quickly mobilized to restore services, support emergency communications, and assist local agencies. The Cooperative provided temporary internet service in critically impacted areas, coordinated with first responders, and worked to ensure that families and businesses remained connected during this critical time. We greatly appreciate our employees' dedication and efforts to help during the crisis.

The Cooperative remained committed to investing in its network to provide communities with fast, reliable and enhanced connectivity while expanding our serve territory. Capital investments have been made to expand our fiber network and deploy advanced fixed wireless solutions. These investments align with the Cooperative's long-term growth strategy and goal of strengthening the Cooperative for the future. The Cooperative is dedicated to enhancing the customer experience while maintaining financial discipline. The Cooperative remains committed to our mission "To be the premier provider of modern telecommunications and broadband service throughout our region."

16. PRESENTATION OF AWARDS:

- 16A. Five (5) Year Employee Service Awards were presented to:
1. Adam Gitter
 2. Brett Smith
 3. Chase Lantz
 4. Julie Garza

5. Laurie Simpson
6. Lindsey Ferguson
7. Rob Stover
8. Royce Read

16B. Ten (10) Year Employee Service Award were presented to:

1. Anthony Robbins
2. Craig Cook
3. Marc Cantu
4. Mikey Renaud
5. Ricky Behrends
6. Thomas Hansard

16C. Fifteen (15) Year Employee Service Award were presented to:

1. Chris Shaw
2. Karen Swaney
3. Larry Pizzini
4. Michael Koenig
5. Samantha Munoz

16D. Twenty (20) Year Employee Service Award were presented to:

1. Jose Cervantes
2. Michael Freeman
3. Rudy Wheatfall

16E. Twenty-Five (25) Year Employee Service Award were presented to:

1. Glenn Kibbet

16F. A Thirty (30) Year Employee Service Award was presented to:

1. Bobby Stephenson

17. PRIZE GIVEAWAY:

The list of prize winners was posted on the Cooperative's website at <https://www.hctc.net>.

18. ADJOURN:

The Chairperson adjourned the meeting at approximately 6:34 p.m.

KATHY BOHN, Secretary-Treasurer

APPROVED:

KARI POTTER, President