

HILL COUNTRY TELEPHONE COOPERATIVE, INC.
Annual Membership Meeting
Held on October 7, 2024
6:00 p.m.

The Annual Membership Meeting of Hill Country Telephone Cooperative, Inc. (hereinafter called the Cooperative), was recorded on Monday, September 23, 2024, in the Board Room of the Headquarters Office Building in Ingram, Texas, and the video was posted on the Cooperative's website on Monday, October 7, 2024.

1. CALL TO ORDER:

The Annual Membership Meeting was called to order. by the presiding officer, President, Kari Potter, who officiated as Chairperson throughout the meeting.

2. INVOCATION:

Heidi Klaassen of the Medina Community Church in Medina, Texas gave the invocation.

3. PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was presented by SSG (Retired) Shilo Harris, in a prerecorded video.

4. NATIONAL ANTHEM:

The National Anthem was sung by HCTC's Employee Relations Coordinator, Laura Wimberly and interpreted in American Sign Language by Emma Faye Rudkin, in a prerecorded video.

5. INTRODUCTION:

The Chairperson recognized the following Directors and the Districts they each represent as follows: Bob Trees of District #1A (Ingram Exchange); Kari Short, District #1B (Ingram Exchange); Randy Bass, District #2 (Hunt Exchange); Jim Haynie, District #3 (Mountain Home & Garven Store Exchanges); Steve Stengel, District #4 (Doss Exchange); Dorrie Cooper, District #5 (Fredonia, Katemcy, Pontotoc & Streeter Exchanges); Kathy Bohn, District #6A (Comfort & Sisterdale Exchanges); Anthony Bohnert, District #6B (Comfort & Sisterdale Exchanges); Tracy Castillo, District #8 (Medina & Tarpley Exchanges); Linda Reagor, District #9 (Frio Canyon Exchanges); Kari Potter, of District #7 (Center Point Exchange); and, Legal Counsel and Parliamentarian, Dennis Donley.

6. PRESIDENT'S REPORT:

The Chairperson, Kari Potter, reflected on another great year of growth, progress, and community. The Cooperative has taken great strides to expand the fiber broadband network. The Chairperson reported the rising growth of Artificial Intelligence (AI) and some of the benefits of AI in our daily lives. The Cooperative has a great partnership with area schools to promote Esports programs. These programs help develop students in technology, teamwork, and leadership as they prepare for the future. The Chairperson recognized the HCTC staff for their hard work and dedication to providing top-tier customer service to members.

7. REPORT ON QUORUM:

The Chairperson called for the Chief Executive Officer, R. Craig Cook, to establish the quorum. The Chief Executive Officer reported that due to the lack of an in-person meeting, the Cooperative would not reach a quorum of the members at this year's annual meeting.

8. NOTICE OF MEETING AND PROOF OF MAILING:

The Chief Executive Officer, R. Craig Cook, provided a report on the Notice of Meeting and Proof of Mailing. The Chief Executive Officer reported that the Official Notice of Annual Membership Meeting of the Corporation to be held online at <https://www.hctc.net> on Monday, October 7, 2024, beginning at 6:00 p.m., was mailed September 11, 2024, to each member of the Corporation. (See Certification of Chief Executive Officer attached.)

9. APPROVAL OF MINUTES:

The minutes were made available to the Cooperative on HCTC's website at <https://www.hctc.net> for review. The minutes for 2023 were presented to the members for approval in this year's General Election.

10. SECRETARY'S REPORT:

The Chairperson called for the Secretary-Treasurer, Kathy Bohn to report on the revenues and expenses for 2023, and the Secretary-Treasurer delivered the Secretary's Report. (See Secretary's Report attached.) The auditor's report is set out in "The Line Review 2024" posted on the Corporation's website at <https://www.hctc.net>, a copy of which is attached hereto and made a part of the minutes. The 2023 financial reports were presented to the members for approval in this year's General Election.

11. CERTIFICATION OF CONSENT ELECTION:

The Secretary-Treasurer delivered the Certification of Consent Election Reports for District Numbers 1B, 2, 4, and 8. (See Certification attached.)

12. ELECTION REPORT:

Legal Counsel, Dennis Donley, reported that the 2023 Minutes and 2023 Secretary's Report each passed by a majority vote.

13. UNFINISHED BUSINESS:

There was no unfinished business to address.

14. NEW BUSINESS:

Due to the lack of a quorum, no new business was taken up or formally acted on.

15. CHIEF EXECUTIVE OFFICER ANNUAL REPORT:

Chief Executive Officer, R. Craig Cook, reported on the Cooperative's commitment to treat every member like family to achieve the Cooperative's mission "To be the premier provider of modern telecommunications and broadband service throughout our region." HCTC is devoted to continually improving customer experience and providing Members with world-class broadband service.

The report also commended the management team and Board of Directors for their strategic planning and their investment in personnel and the network to improve services. This substantial investment has empowered HCTC to expand its service territories and prepare for the future of the Cooperative. HCTC continues to stay informed of federal and state programs to improve broadband services. The Cooperative continues to invest and build relationships in the community through local events and donations to local charities, schools, libraries and first responders.

16. PRESENTATION OF AWARDS:

16A. Five (5) Year Employee Service Awards were presented to:

1. David Fernandez
2. David Hatch
3. Scott Link
4. Todd Peters
5. Joshua Slape

16B. Ten (10) Year Employee Service Award were presented to:

1. Bridget McKiddie
2. Steve Shavers

16C. Fifteen (15) Year Employee Service Award were presented to:

1. Rose Petmecky
2. Nisha Robson

3. Kerry Sutton
4. Patrick Tinley

- 16D. Twenty (20) Year Employee Service Award were presented to:
1. Donna Brock
 2. Norman Jackson

- 16E. Twenty-Five (25) Year Employee Service Award were presented to:
1. Margie Dominguez
 2. John Ivy
 3. Newell Stewart

- 16F. A Thirty (30) Year Employee Service Award was presented to:
1. Denise Salter

- 16G. A Forty-Five (45) Year Employee Service Award was presented to:
1. Chris Lindemann

17. PRIZE GIVEAWAY:

The list of prize winners was posted on the Cooperative's website at <https://www.hctc.net>.

18. ADJOURN:

The Chairperson adjourned the meeting at approximately 6:27 p.m.

KATHY BOHN, Secretary-Treasurer

APPROVED:

KARI POTTER, President